

APPLICATION FOR EMPLOYMENT

Bay Ridge Bakery GFG LLC aka Gluten Free Gloriously is an equal employment opportunity employer. It is the Company's policy to not unlawfully discriminate against any applicant or employee on the basis of race, color, sex, religion, national origin, age, military status, disability, gender identity, sexual orientation, or any other consideration made unlawful by applicable federal, state, or local laws. Bay Ridge Bakery GFG LLC also prohibits harassment of applicants and employees based on any of these protected categories. It is also Bay Ridge Bakery GFG LLC's policy to comply with all applicable state and federal laws respecting consideration of unemployment status in making hiring decisions.

GENERAL INFORMATION

Please complete all requested information. Use ink and print.

Location	Today's Date		Position Applying For	
Name (Last)	(First)	(Middle)	Minimum Salary Desired	Date Available for Work
Street Address			Are you at least 18 years old? Yes No	
City	State	Zip	Telephone (Home) () -	Telephone (Work) () -
Have you ever used any other name(s) which is (are) necessary for us to know in order for us to verify your employment or educational record? Yes No			Are you available to work overtime as needed? Yes No	
If yes, please provide the other name(s):			If yes, are you available weekdays? weekends?	
Have you previously worked for or applied for a position with Bay Ridge Bakery GFG LLC or Gluten Free Gloriously in any of our locations either as an employee or through an employment agency? Yes No			Are you related to or in a close personal relationship with anyone now employed at Bay Ridge Bakery GFG LLC or Gluten Free Gloriously (An answer of "Yes" will not automatically disqualify you from the position for which you are applying.) Yes No	
If yes, please explain when and, if employed, in what capacity:			If yes, state name(s) and where they are located.	

PERMISSION TO WORK

Are you legally authorized to work in the United States? Yes No

Will you now or in the future require sponsorship for employment visa status (e.g. H-1B status)? Yes No

REFERRAL INFORMATION

How did you learn about Bay Ridge Bakery GFG LLC aka Gluten Free Gloriously?

Employment Agency (state name): _____

School (state name): _____

Reputation of Firm _____

Newspaper ad (name of paper): _____

Referral (state name): _____

Other: _____

WORK EXPERIENCE

Please specify your complete full-time and part-time employment history, including self-employment. You may include any verified work performed on a volunteer basis. Begin with your most recent employer. If you require additional space, please use the reverse side of this page and/or the following page.

	Company Name	Telephone () -
	Address	Employed (Month and Year) From To
1	Name, Title, and Phone Number of Supervisor	Monthly Wages Start Last
	Job Title, and Work Responsibilities	Reason for Leaving:

2	Company Name	Telephone () -
	Address	Employed (Month and Year) From To
	Name, Title, and Phone Number of Supervisor	Monthly Wages Start Last
	Job Title, and Work Responsibilities	Reason for Leaving:

3	Company Name	Telephone () -
	Address	Employed (Month and Year) From To
	Name, Title, and Phone Number of Supervisor	Monthly Wages Start Last
	Job Title, and Work Responsibilities	Reason for Leaving:

(Employment record continued on next page.)

WORK EXPERIENCE (CONTINUED)

Please specify your complete full-time and part-time employment history, including self-employment. You may include any verified work performed on a volunteer basis. Begin with your most recent employer. If you require additional space, please use the reverse side of this page and/or the following page.

4	Company Name	Telephone () -
	Address	Employed (Month and Year) From To
	Name, Title, and Phone Number of Supervisor	Monthly Wages Start Last
	Job Title and Work Responsibilities	Reason for Leaving:

All employers including your current employer may be contacted to verify the information you provide. May we contact your current employer prior to any offer of employment? Yes No

PROFESSIONAL REFERENCES

Individuals not related to you. Business references preferred.

Name	Occupation	Phone	Address	Years Known and Capacity

EDUCATION & TRAINING

Please include name, street, city, state and zip code for each school.

School	Name and Location of School	Number of Years Completed	Degree	Type of Course/Major
Graduate				
College				
High School				
Business/Trade/Technical				

JOB-RELATED S K I L L S AND QUALIFICATIONS

Please summarize your job-related skills and qualifications:

ADDITIONAL EMPLOYMENT INQUIRIES

If applying for a position that will include driving:

If hired, can you provide a valid driver's license? Yes No

If hired, you may be required to provide evidence of insurance or insurability.

Emergency Contact Person

Name: _____ Phone Number: _____

APPLICANT'S STATEMENT & ACKNOWLEDGMENT

THIS APPLICATION IS NOT COMPLETE UNTIL IT IS FULLY COMPLETED, SIGNED, AND ALL STATEMENTS BELOW HAVE BEEN READ AND INITIALED.

Initial:_____ I certify that all of the information furnished on this application and during the application process is true, complete and correct to the best of my knowledge. I understand that any misrepresentation or omission of facts called for may result in refusal to hire or, if hired, may result in my dismissal at any time regardless of when the false answer or omissions are discovered.

Initial:_____ I recognize that this employment application is not an offer of employment. I agree that if I am hired by the Company, **I will be an at-will employee**, meaning that either the Company or I may end the employment relationship at any time with or without cause or notice. I understand that only the owner of Bay Ridge Bakery GFG LLC, and no manager, supervisor, or other representative of the Company, has authority to enter into any agreement for employment for any specified period of time, or to make any agreement contrary to the at-will employment relationship, and with respect to any agreement entered into by the Owner, any such agreements must be in writing and signed by the Owner and by me or my authorized representative.

Initial:_____ I further understand and agree that, except for my at-will employment status, if hired, my wages, hours, working conditions, job assignment(s), and compensation rate(s) will be subject to change by Bay Ridge Bakery GFG LLC.

Initial:_____ I understand that if I am offered employment, I may be required to sign a non-solicitation and non-disclosure agreement, as a condition of the employment.

Initial:_____ I understand that the Company may share the information contained in this application with other Company employees for employment and administrative purposes and hereby consent to such transfer.

Initial:_____ I hereby authorize, to the extent allowed by applicable federal state and local laws, Bay Ridge Bakery GFG LLC to conduct its own investigation of my references, employment history and education and, further, authorize the references and prior employers I have listed to disclose to the Company information related to my employment history and qualifications for the position for which I am applying, without giving me prior notice of such disclosure. In addition, I hereby release the Company, my former employers and all other persons, corporations, partnerships and associations from any and all claims, demands or liabilities arising out of or in any way related to such investigation or disclosure.

Initial:_____ I understand and expressly agree that if employed by Bay Ridge Bakery GFG LLC, storage areas provided for me (locker, desk, etc.) are open to investigation by the Company without prior notice to me.

My signature below certifies that I agree to be bound by the terms and conditions stated in this application, which contains all the understandings between the Company and me concerning the topics addressed herein, and supersedes any prior inconsistent understandings between the Company and me on such issues.

APPLICANT'S SIGNATURE

DATE

This application will only be considered for 30 days. If you have not been hired within 30 days of submitting this application and you wish to continue to be considered for employment, you must complete another application.